

Energy Savings Opportunity Scheme



Who must comply?

ESOS applies to large UK organisations, generally defined as:

- *Companies with 250 or more employees, or*
- *Companies with an annual turnover over £44 million and a balance sheet total over £38 million.*

This includes corporate groups, LLPs, and certain public sector bodies that meet these thresholds.

What is ESOS?

ESOS is a mandatory UK energy assessment scheme for large organisations. Qualifying businesses must measure total energy consumption across buildings, transport, and industrial activities, and carry out audits to identify energy-saving opportunities.

Compliance is required every four years, with reports submitted to the UK government. The scheme highlights potential efficiency improvements that can save both energy and costs, although there is no regulatory requirement to implement.

Right now, we are in the 4th phase of ESOS. The final notification will be required by the deadline 5th December 2027. Starting ESOS compliance before the deadline is vital to avoid delays, errors, or risk of non-compliance.

Obligations

Organisations must complete an ESOS assessment and notify the UK government every four years. Compliance requires a Lead Assessor to approve the assessment, and the organisation must submit an annual action plan. The action plan must be submitted by an annual deadline along with progress updates.

Failure to comply, including not notifying, maintaining records, making false or misleading statements, or not completing a proper energy audit, can result in substantial fines. ESOS assessments can no longer be completed using Green Deal Assessments or Display Energy Certificates (DECs).

Benefits

Envantage can help organisations achieve ESOS compliance efficiently and effectively while highlighting opportunities to reduce energy consumption and lower costs. Envantage can provide businesses with the practical tools and insights to drive energy efficiency.

Working with a trusted partner can help organisations identify and implement measures that deliver tangible savings and strengthen their approach to energy management.